



Service Credit Purchase for Injury

Initial Consideration

**WASHINGTON STATE
Law Enforcement Officers' and Fire Fighters'
Plan 2 Retirement Board**

August 24, 2005

Temporary Duty Disability

LEOFF Plan 2 Provisions

- Leave of absence due to injury on the job
- Receiving disability leave supplement
- Purchase up to 6 months service credit per incident

Temporary Duty Disability

- Member pays member contribution, employer pays employer contribution, state pays state contribution
- Cost based on compensation that would have been earned
- Purchased time includable in FAS
- Service beyond 6 months limit may be purchased through authorized leave of absence

Temporary Duty Disability Comparison

Purchase limits for temporary duty disability

- WSPRS Plan 2 - No limit
- PERS Plan 2 - 24 months - SB 5522 (2005)
- SERS Plan 2 - 12 months
- TRS Plan 2 – No Provision

Temporary Duty Disability Comparison

Eligibility for temporary duty disability

- WSPRS Plan 2 - Relieved from duty
- PERS Plan 2 - Benefits under Title 51 RCW
- SERS Plan 2 - Benefits under Title 51 RCW

No interest charged on LEOFF Plan 2 purchase

Authorized Leave of Absence

LEOFF Plan 2 Provision

- Return to work in eligible position
- Purchase up to 12 months per incident, 24 months in working career
- 5 year deadline from return to work

Authorized Leave of Absence

- Member pays member, employer, and state contribution, PLUS interest
- Based on average of compensation when leaving and returning from leave
- Purchased time not includable in FAS

Authorized Leave of Absence Comparison

- Authorized leave of absence provisions the same in Plan 2 systems
- WSPRS Plan 2 does not have authorized leave of absence provision

Questions?